

YMCA of Greater St. Louis
South County
Counselor in Training Program
Application Process

The YMCA of Greater St. Louis Counselor in Training program creates an opportunity for youth to develop leadership and job skills, as well as, creates opportunities for the YMCA for possible future counselors who are trained in YMCA leadership and YMCA program components. Participants in the CIT programs are between the ages of 13 and 15 years old. They must enjoy working with children, have a positive attitude, and want to learn. They will practice leadership skills under close adult supervision and must be a good role model for younger campers. CIT participants work under the supervision of Senior Counselors and aid Senior Counselors during the camp day.

For youth/teens to be considered for acceptance into the CIT leadership development Program the following will occur:

- q Complete application in full and return it to the South County Family YMCA by Monday April 26, 2010 at 5pm (No Exceptions).
- q Distribute the Request for Reference to three people and have them mail it to the South County Family YMCA. References completed by family members will not be accepted. The return address is provided on the form. Interviews will be set up after all information is received. The Deadline for CIT applications and letters of reference are: April 26, 2010 at 5pm (No Exceptions)..
- q Candidates will be interviewed (without parent/guardian accompaniment), screened and selected based upon the outcome of their interviews, references and the number of slots available.
- q Parents and CIT Candidates will read, acknowledge and accept the items as listed in the job description and code of conduct prior to finalization of program.

CIT's will need to successfully and independently pass CPR and First Aid Certification courses through the YMCA. All CIT'S will need to attend Branch Pre-Orientation Training, Metro Day Camp Training, staff meetings, Parent Nights and Special Events.

If selected for the CIT Program a fee will be required.
This fee will be determined by May 1st, 2010.

Please call Jennifer Davis at 314-849-4668 ext. 235 with any questions.

We are looking forward to receiving your application!

YMCA of Greater St. Louis
Counselor-In-Training Program
Application

South County Family YMCA

The YMCA of Greater St. Louis CIT program is to build leadership and character development through a worthwhile camp experience. We are interested in training the finest young men and women to be teachers/friends and role models who will help in developing character development in young people. To be considered for a CIT position you must be between the ages of 13 - 15. If you are interested in becoming a Counselor in Training, please complete this application, obtain and submit 3 letters of reference and return to the YMCA by:

Please print and fill out completely

Name _____
(Last) (First) (Middle)

Home Phone # _____ Cell Phone # _____

Address _____
(Street) (City) (State) (Zip)

Birthday _____ Grade _____
(Month/Day/Year) (Just Completed)

Last School Attended: _____

Please check if you have of the following certification and list expiration date.

<u>Certification</u>	<u>Expiration Date</u>
_____ CPR	_____
_____ First Aid	_____
_____ Lifeguard	_____
_____ Other _____	_____

What are your main reasons for wanting to participate in the YMCA CIT program?

What do you think the main responsibilities of a CIT should be?

Have you ever worked in a leadership capacity with children? If yes, please describe.

Please list any previous experiences you have had with children.

In the following categories, please check all activities in which you can assist in teaching:

- | | |
|--|--|
| <input type="checkbox"/> Backpacking | <input type="checkbox"/> Hiking |
| <input type="checkbox"/> Cooking | <input type="checkbox"/> Group Initiative Problems |
| <input type="checkbox"/> Drama | <input type="checkbox"/> Storytelling |
| <input type="checkbox"/> Soccer | <input type="checkbox"/> Baseball/Softball |
| <input type="checkbox"/> Volleyball | <input type="checkbox"/> Pom/Dance/Cheerleading |
| <input type="checkbox"/> Basketball | <input type="checkbox"/> Arts and Crafts |
| <input type="checkbox"/> Musical Instruments | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Gymnastics | <input type="checkbox"/> Lacrosse |
| <input type="checkbox"/> Roller Hockey | <input type="checkbox"/> Outdoor skills |
| <input type="checkbox"/> Tennis | |

Please list anything else you can share with the children:

List any extra-curricular activities you participate in:

Are you a Musician? Yes or No

Vocal/Instrumental? Type of Instrument_____

Are there any days or times over the summer that you would not be able to work?:

* In order to complete application process, we must have three written reference letters returned to the South County Family YMCA. References will not be accepted from family members.

Packet needs to be completed by no later than Monday April 26, 2010 at 5pm (No Exceptions), for consideration and possible interview process.

Weeks you are available (must be at least the first four consecutive weeks of camp)

I certify the facts set forth in this CIT application are true and complete to the best of my knowledge. I understand if accepted, false statements on this application shall be considered sufficient cause for dismissal. My parent/guardians and I have read and will abide by the job description and code of conduct if selected for participation in this program. I understand if I am accepted, my requested weeks are not guaranteed.

CONVICTION STATEMENT: I have never been convicted of a felony or misdemeanor classified as an offense against a person, or the family, a felony or misdemeanor classified as public indecency or a felony violation of any law intended to control the possession or distribution of any substance, and there are no pending charges against me, including deferred adjudication.

Applicant Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

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Request for Reference

_____ has applied for a position as a Counselor in Training
(Name of Applicant first and last name) at the South County Family YMCA.

Your assessment of his/her abilities in the following areas would be greatly appreciated.

Sense of Humor

Initiative

Dependability

Working with Peers

Follow as well as Lead

Communication

Flexibility

Tact

Outdoor Skills

Working with Children

Persistence

Enthusiasm

YMCA Values: Caring/Honesty/Respect/Responsibility

How long and in what capacity have you know the applicant?

Would you have any reservations of recommending this youth/teen in participating in this program? ____yes ____no (if yes please explain)

Please add any information that could help us know the applicant better.

Name of person completing this form_____

Phone Number_____

Thank you for taking the time to help us and get to know the applicant and have a better understanding of who they are and what they are capable of becoming. Please send this back to:

South County YMCA
12736 Southfork Rd.
St. Louis MO 63128
Attn: Jennifer Davis

All references due by 5pm Monday April 26, 2010