



DOWNTOWN-MARQUETTE YMCA

*a branch of the YMCA of Greater St. Louis*

## CODE OF CONDUCT

In an effort to assure the safety and welfare of all participants at the YMCA, we are obligated to request all members and their guests to follow our standard **YMCA Code of Conduct**. The purpose is to ensure the highest respect and courtesy toward one another, as well as to guarantee the proper use, maintenance, and care of YMCA property and equipment.

It is expected that all members and guests will conform to these rules and regulations, and comply with our values, or jeopardize their membership privileges and/or status

- **Inappropriate behavior** of a physical or sexual nature including lewd behavior, inappropriate dress, excessive nudity, and/or unwanted advances within any area of the YMCA is strictly prohibited.
- **Verbal abuse**, swearing, profanity, fighting, and arguing are not acceptable.
- **Lack of respect to staff or other members** is not permitted.
- **Harassment** including verbal, physical or sexual is unlawful and prohibited. This unlawful discrimination includes harassment by/of members, staff, supervisors, volunteers and vendors of the YMCA.
- **Smoking or drinking alcohol** on the YMCA property is strictly prohibited.
- Use of **illegal drugs** or substances is not acceptable and is prohibited. Possession of unauthorized firearms or other **weapons** is prohibited.
- **Removal or destruction of YMCA property** or the property of someone else without his or her prior consent constitutes theft of property.
- **Unauthorized entrance** into the facility by way of illegal use of a pass, sneaking in, refusing to present photo ID upon entry, aiding and abetting, is prohibited.

Violation of one/many of these statutes will result in disciplinary action, which may include immediate and permanent -suspension, termination of privileges and/or arrest. Use of the YMCA facilities is a privilege, which can be revoked at any time for violation of the YMCA Code of Conduct. **Please report any violation of this code of conduct to your professional YMCA staff.**